## We pay for experience – Join us and earn more!

**Cook's Mechanical Services** is a full service mechanical contractor **dealing exclusively with industrial / commercial HVAC** maintenance and service, serving North Carolina, East Tennessee and Southwestern Virginia. We are dedicated to serving our clients with exceptional performance and response.

Our Vision is to be the leading provider of quality HVAC services through extraordinary teamwork and attitude. Our values include respect, integrity, great communication and a commitment to excellence. Our corporate culture is one that esteems family values and celebrates special holidays like Thanksgiving and Christmas. Beyond our excellent work, we celebrate our most valued asset which is our **people** by honoring them with picnics and gatherings for them and their families. Our goal is to stay focused on our strengths and values - a strategy that has proven successful for more than 25 years and one that continues to benefit the company's employees, customers and communities. Our company holds true to Christian values - this top down "Christ-centered" philosophical leadership truly sets us apart from the competition. Learn more at www.cms-hvac.com.

## Due to extreme growth, we are seeking experienced Commercial Service Technicians for the Knoxville, TN area.

We need help! This position is responsible for servicing all system issues on time and to the customer's satisfaction. These specialists will be responsible for troubleshooting and repairing customer systems, performing scheduled maintenance, performing warranty work, and suggesting and performing system improvements, modifications, etc. to current commercial customers. This position has working conditions that expose you to various weather conditions and require you to work outside normal working hours including evenings, weekends, and holidays.

## Qualifications include:

- High school diploma/GED
- 5 years commercial HVAC service experience required
- Universal refrigeration certification required
- Superior trouble-shooting/diagnostic and repair skills for industrial and commercial equipment
- Self-starter with ability to work with little supervision
- Clean driving record
- Must submit to a drug screening and background check

## Cook's Mechanical Services is proud to offer:

- Competitive hourly salary best in the industry
- Incentive programs
- Company vehicle
- Uniforms
- Complete medical, dental and vision insurance
- 401K
- Excellent on-going training program
- Paid vacation
- Growth opportunities

We firmly believe that our company is only as good as the people we employ. Join a company that values its employees and rewards them for a job well done!

For immediate consideration, please email your resume and cover letter to <u>trobinette@cms-hvac.com</u>. Your cover letter must explain why you feel you are a good fit for this position.